



## FREQUENTLY ASKED QUESTIONS

### **How long before we outgrow our current space?**

With three services on a weekend, our realistic capacity—meaning the number of people we can realistically seat on a weekend—is about 3,200 adults. Right now our average adult attendance on a weekend is about 3,100 adults. In a practical sense we are nearly full right now.

### **What can be done in the short term to deal with our capacity constraints?**

Our plan is to do several things to ensure we maximize our existing capacity prior to any spending for service or campus expansion. First, we'll get more people to attend where we do have some room (Friday Night Live! and 9am Epoch) – The Friday Night Live! After Party project is great example of this. The goal of this creative capacity effort was to fill open seats on Friday nights by moving some regular Sunday attendees during the busy month of April. Similar efforts will be employed during our highest attendance seasons – at the beginning of the year, after Easter and at back-to-school. In addition, we'll be enhancing the artistic experience in our Epoch venue, refining our overflow options and will eventually add a 4th service.

### **When will we add a 4th service?**

At this time we feel we can use our creative capacity efforts to sufficiently balance the attendance load across the existing number of services in both venues until the back-to-school time frame in 2011. As well, adding the new campus in January will at least temporarily open up additional seats for guests.

### **How will we support spiritual growth in our church?**

We are a “come as you are” church but not a “stay as you are” church. So it's critical that we create opportunities for people to be transformed by the power of Christ. One of these new opportunities will be a “Foundations” curriculum that will immerse people in the fundamentals of the faith. We also want to love each other toward greater maturity and wholeness and believe the best way to do so is by doing life together in groups. So we'll also be taking some new steps to make connecting to a LifeGroup easier.

### **What does being a multi-site church mean?**

It means we expand our reach and our impact in the community through multiple locations instead of one giant campus. We're still one church but with many locations.

### **Where will the new campus be located?**

Our first campus will be in Fairview at Sloan Creek Middle School.

### **Will it feel like a regular church service since it's in a school?**

Yes. It will be a fully functioning service with a campus pastor, live worship arts and video teaching from the Legacy campus.

### **Will there be a KidZone at Fairview?**

Yes, we'll have KidZone from birth-5th grade. The curriculum will be the same as at the Legacy campus – things will just be a bit smaller.

### **Will there be anything for junior high & high school students?**

Our plan is to have something like D Groups for junior and senior high, but we're still in the planning process right now and a few things remain to be worked out.

### **Who is going to attend the new campus?**

Our hope is that at least 200 people from the Legacy campus will shift to Fairview when services begin. Ideally, this will include some of those who already live in the area and want to make a difference in that community. We have 700-800 current attendees who live in that zip code.

### **What's a campus pastor and who will be filling this role?**

A campus pastor is the person responsible to lead and shepherd the local congregation at the campus. A campus is not just a place to do a Sunday service but a missional community with the goal of reaching that geographic area. So in addition to making sure weekend services for adults, youth and children go well, the campus pastor will be “doing life” with those who attend the campus and will help focus efforts to reach the local community.

For the Fairview campus, Jason Ganze, currently our Next Generation Pastor, will be filling this role. For the first year, he will devote 75% of his time to the Fairview campus and 25% to general oversight of the Next Generation ministries at all Chase Oaks campuses.

### **Is the teaching at the new campus going to be live or on video?**

The teaching will be primarily simulcast from the Legacy campus with occasional live teaching. We have chosen this structure because we see Chase Oaks as one church with multiple locations—not different churches. What happens in our weekend services is not just teaching. God is taking us on a journey, and we want all of our campuses to be on the same journey together. Also, we want to expose all of our campuses to the entire teaching team not just one of our teaching pastors.

### **What's our long-term plan for dealing with our capacity issues?**

Over these next few years, we will add services and get creative at trying to balance the attendance load. We also plan to continue the building phases of our Legacy campus. In the next phase, we hope to add 700+ seats to the 281 auditorium, upgrade and expand our KidZone building and add the appropriate amount of parking. This next phase is not the last phase, so in the future we will add capacity in the most cost effective way possible.

Adding new campuses is not really a capacity solution – meaning freeing up seats at Legacy. It will do that in the near term, as we send out 200 adults to be part of the core of the campus, but our experience with church planting over the years has taught us that those seats will fill back up very quickly. Adding new campuses is about expanding our ability to reach people that we would likely not be able to reach at the Legacy campus.

### **Are we going to have another capital campaign?**

We will have a capital campaign this fall to raise money for the expansion of the Legacy campus and to fund two new campuses. These campuses will start out in rented space. Fairview is the first location, and as yet we don't yet know the next location or the exact timing of it.

### **Are we still carrying some debt from the move to Legacy?**

Yes, but because of the generosity of Chase Oaks people, we have actually been able to pay off \$1 million of it early! The elders have insisted that debt never be allowed to choke our ministries. Our hope is to be able to do a no-new-debt campaign for this next building phase.

### **Are we still following the original master building plan?**

Partially. The original master plan called for a 2,500-seat auditorium. The current 281 auditorium, which seats 1250, was designed to be the lobby/atrium in the master plan. So we are now holding services in what was designed to be a lobby space. What has surprised us though is how well this "lobby" works for our Live! weekend services. It's working so well that, even if we did build the 2,500-seat room, we would incorporate many of the same features found in the current space. Because of this and because we are moving forward in a fiscally conservative way, we have decided to continue to use this space for our Live! worship venue for the foreseeable future. We will, however, add seats to it, which will cost a fraction of what building a new 2,500-seat room would cost. Our goal is to add as many seats as possible in this campaign hopefully giving us a 2,000-seat room for this next stage of ministry. In addition, the master plan calls for us to double the size of the 201 auditorium and that will likely be a priority in the building phase after this next one.

### **Will KidZone be expanded on the Legacy campus?**

Yes. As the campus expands KidZone will expand. And we hope to do more than just get bigger. We want to improve & upgrade and may even add a signature feature like an indoor playground, for example, to add to the great experience children already have on the weekend.

### **How long will it take to build something new?**

Assuming enough funds are raised this fall to move forward, construction will begin one year after the campaign. This not only gives time for architectural design but also to receive a year's worth of pledges. With our hope of doing a no-new-debt campaign, this delay is necessary to know how much we can build. Because of this one-year delay, construction would be complete sometime in 2013.

### **Are we planning on buying any more land?**

Not at Legacy. However, we do plan to buy land for the new campuses. We will start out in rented spaces, but in most cases permanent rental facilities do not exist. In Fairview, for example, we will start in a middle school, but schools are not able to rent out space to the same church for more than a few years. So, in the case of Fairview, we plan to buy some land for the future and provision for that will be included in this fall's campaign.

### **Are there plans to expand the 201 building?**

Yes. In a future phase, the master plan calls for us to double the current 201 building.

### **How much will the new construction cost?**

We have a team of people working to determine the scope, scale and priorities of this next building phase. The majority of this team was instrumentally involved in replanting our church to the Legacy campus and so brings the values of the original vision along with fresh learnings from that move to the process of determining our next steps. Our best estimate at this early stage is somewhere between \$14-16 million. Over the course of the summer, we'll be putting together a comprehensive plan complete with all construction costs.

### **Will the church office be moving?**

Our offices are currently in Richardson, but we would love to have them on the Legacy campus. Because of the other priorities in the campaign, however, this will not be part of this next building phase.

That said, God appears to be answering what we've been praying for—and that is for a buyer who would pay enough for our Richardson property to allow us to build offices on our Legacy campus without raising or borrowing any additional money. We are currently under contract with a buyer and will hopefully close this September. We will then have 15 months after that to build a new office building on our campus. Please be praying that it continues to go through to the end.

### **Will this campaign take away from our global missions?**

No. It will give us far more capacity to give to global missions. When we invested the money to relocate our church a couple of years ago, we did so to reach the 720,000 people in a 10-mile radius of our church. We also wanted to continue to make a difference in the parts of the globe that God called us to. Because of the move, we have reached many more people, almost doubling the size of our church, which about doubles our capacity to give to global missions. Over these last few years, we've raised close to a million dollars for Ethiopia alone—which would not have happened had we not moved to Legacy.

### **Why are we adding campuses and not planting churches?**

We believe that starting campuses is more effective at reaching our local area than church planting. Churches like us who start campuses like we are doing find that campuses are about 80% successful. Church plants succeed about 20% of the time. Our vision from the beginning of replanting our church was to reach the 720,000 through multiple campuses not just one big regional campus.

We will, however, still be involved in planting churches outside of our local area. We are currently helping start churches in New Orleans, LA and Columbus, Ohio and are considering partnering with a church plant in Washington, DC.

### **How have the elders been involved in this process?**

Our elders have played and will continue to play a pivotal role in charting the course in front of us. The multi-site concept itself has been discussed by the elder team for the last couple of years. As a part of that process, they've spent time studying Leadership Network's multi-site resources including the book, *A Multi-Site Church Roadtrip* and even brought in the book's author for consultation. Throughout this evaluation process, they've spent considerable time in prayer seeking God's guidance. The effort was capped-off with two months of prayer before the direction was finalized.